

**We** Iraqi trade unionists and civil society activists, individuals and organizations, together with our friends in the Iraqi Civil Society Solidarity Initiative, and international trade unions and federations, congratulate the Iraqi workers from all sectors of the economy along with all the Iraqi people on the occasion of International Workers' Day.

As we celebrate this historic and important day, we are issuing the following set of demands concerning the fundamental rights and needs of the Iraqi labor movement and trade unions. We call on everyone to disseminate these demands widely and to deliver them to the Iraqi authorities and international stakeholders so that Iraqi trade unions are free to organize and workers throughout Iraq are respected, paid a just and fair wage, work in safe and healthy conditions, and enjoy all their democratic freedoms and rights.

1. We demand a new labor law based on recognized international standards and the core conventions of ILO concerning the working day, wage system, workers' freedom of association and all fundamental rights at work . This is central to, and consistent with, the democratic change that the labor movement is seeking in Iraq.
2. All restrictions on freedom of assembly and trade union action in Iraq should be immediately lifted. All laws and arbitrary procedures imposed by the former regime for the purpose of suppressing the labor movement, especially in the public sector, should be immediately abolished. A new law must guarantee the right of all workers to organize unions.
3. The Iraqi people must have opportunities to work. Where there is not appropriate work, workers should receive unemployment compensation. Workers deserve long-term social security and regulations that protect their health and safety
4. We demand the involvement of Iraqi trade unions and their elected representatives in all discussions of the laws mentioned here or of any other laws or decisions concerning labor and trade unions. No law or procedure concerning labor or unions can be legitimate without the participation of representatives of the workers in its creation. Workers and unions must have open social dialogue with the Iraqi government.
5. Now, when the labor movement of Iraq and its partners are seeking to strengthen Iraq's democratic structures, we welcome attendance by the Iraqi judiciary and its representatives at union elections to ratify the election results. At the same time we reject all efforts by government agencies to interfere in the decisions or actions of the trade unions.
6. The Iraqi labor movement and trade unions and their partners, welcome all steps taken by the Iraqi government to fight corruption and sectarianism, and call for these efforts to be thorough and specific, applied to all levels of government and society, from the very top down to the base.
7. The Iraqi labor movement and trade unions and their partners, proclaim the right of all Iraqis to gather, protest, and demonstrate using nonviolent methods. We demand the protection of this right and denounce any effort to deny it.

8. The Iraqi labor movement and trade unions and their partners, emphasize the importance of free and independent media in a democratic society. We demand that no arbitrary restrictions be placed on the media and that journalists are protected from attacks and censorship.
9. The Iraqi labor movement and trade unions and their partners, stress the importance of the law promoting the establishment of non-governmental organizations and urge the government to end delays and procrastination in the registration of non-governmental organizations.
10. The Iraqi labor movement and trade unions and their partners, proclaim their solidarity with the victims of violations of human rights everywhere. We urge full respect for the human rights of all, compensation for those who have suffered, and efforts to hold those who have violated others' rights accountable without delay.
11. The Iraqi labor movement and trade unions and their partners, celebrate the principle of respect for women's rights and equality with men. We urge swift action to ensure women's equal representation and participation in the Iraqi government.
12. The Iraqi labor movement and trade unions and their partners, stress the need to reduce the gap between the salaries of workers and employees and the salaries of officials. We call for immediate and drastic reductions of the ministerial and government apparatus and an end to wasteful spending of public money on unnecessary positions awarded as sectarian or partisan favors or bribes.

#### 1. Signatures of Unions

	Name	Country	kind of organization
1	CGIL - Dipartimento Politiche Globali (Italian union)	Italy	Union
2	Electricity Workers and Technicians Union	Iraq	Union
3	Electricity Workers and Technicians Union in Basra	Iraq	Union
4	Federation of Workers' Councils and Unions in Iraq FWCUI	Iraq	Federation of unions
5	FIOM	Italy	Union
6	General federation of workers' councils and unions in Iraq	Iraq	Federation of unions
7	General Workers Syndicate Union of Salahadin	Iraq	Federation of unions
8	Iraqi federation of oil unions IFOU	Iraq	Federation of unions
9	Kirkuk General Workers Syndicate Union (KGWSU)- Kirkuk	Iraq	Federation of unions
10	Kurdish General Workers Syndicate Union (KGWSU)	Iraq	Federation of unions
11	Secrétariat international de la Confédération Nationale du Travail (CNT) -	France	Union
12	U.S. Labor Against the War (USLAW)	USA	Union
13	Union of unemployed persons - Kurdistan	Iraq	Union
14	Union syndicale Solidaires (France)	France	Union

## 2. Signatures of NGOs

	Name	Country	kind of organization
1	Al Ahd TV.	Iraq	Media
2	AL Amal al Insanyha association	Iraq	NGO
3	Al Amwag for human rights	Iraq	NGO
4	Al Firdos association	Iraq	NGO
5	Al Haq group	Iraq	NGO
6	Al rawabi Al insanyha	Iraq	NGO
7	AL Tatweer association	Iraq	NGO
8	Alnahda Orgnization	Iraq	NGO
9	Alrafidain AL insanyha for children	Iraq	NGO
10	Altawyha for human rights	Iraq	NGO
11	Ayadi Alrahma	Iraq	NGO
12	CEDETIM Centre d'études et d'initiatives de solidarité internationale (International Solidarity Study Center) - France	France	NGO
13	Dar Al arqam ebin Al Arqam	Iraq	NGO
14	Dar al turath - Basra	Iraq	cultural institution
15	Diwanyhat al salam	Iraq	NGO
16	EHEMAME Establishment For woman's education and reform	Iraq	NGO
17	Hadeya association for human rights	Iraq	NGO
18	HCA Helsinki Citizens'Assemby	International	NGO
19	Insaf to support victims	Iraq	NGO
20	IPAM Initiatives pour ub autre monde (Initiatives for another world)	France	NGO
21	iraqi media centre for transitional justice	Iraq	NGO
22	Iraqi model	Iraq	NGO
23	Iraqi network for transitional justices	Iraq	NGO
24	iraqi youht modle	Iraq	NGO
25	Muntada Alzahraa	Iraq	NGO
26	Mutahawilun Center for democracy	Iraq	NGO
27	NOVA - Centre per a la Innovaciò Social	Spain	NGO
28	Observatoire tunisien des droits et des libertés syndicaux	Tunisia	NGO
29	September 11th Families for Peaceful Tomorrows	USA	NGO
30	shabab muhibi ahil al bait	Iraq	NGO
31	students against violance	Iraq	NGO
32	Un ponte per...	Italy	NGO
33	women and transitional juctise	Iraq	NGO